



*Interboro School District*

## **Glenolden School**

150 S. MacDade Blvd  
Glenolden, PA 19036  
Phone: 610-237-6430  
Fax: (610) 586-1738

**Miesja M. Cubito**  
Principal  
**C. Reed Stubbe**  
Assistant Principal

To Whom It May Concern,

I am writing to highly recommend Mr. Robert Hamilton for a teaching position. I had the pleasure of working closely with him during his time as a building substitute at Glenolden School, and I have seen firsthand the exceptional qualities he brings to the classroom. Based on his performance as a substitute, I am confident that he would be an outstanding addition to your teaching staff.

Throughout his time as a substitute, Mr. Hamilton demonstrated professionalism, dedication, and a strong rapport with students. He consistently adapted to different grade levels and subject areas with ease, seamlessly stepping in to maintain a positive and structured classroom environment. His ability to manage diverse groups of students, keep them engaged, and ensure continuity in the learning process was impressive. Mr. Hamilton not only followed lesson plans, but he also went above and beyond to support students' learning and foster a sense of community in the classroom. He not only followed lesson plans, but also created lesson plans during his long-term substitute position in a 7<sup>th</sup> grade English Language Arts class.

One of Mr. Hamilton's most admirable qualities is his ability to build relationships with students quickly. Despite the temporary nature of his role, he showed genuine care for the well-being and academic success of each student. Students responded positively to Mr. Hamilton's approachable and respectful demeanor, which contributed to a calm and productive classroom atmosphere. I have observed students seeking out Mr. Hamilton for guidance, demonstrating the trust and respect they had for him.

In addition to his excellent classroom management and rapport with students, Mr. Hamilton showed a strong willingness to collaborate with staff. He actively participated in school events and professional development opportunities, always eager to learn and improve his skills. Mr. Hamilton is a quick learner and consistently demonstrated the ability to adapt to the unique dynamics of our school community. His flexibility, work ethic, and positive attitude made him a valued member of our team.

It is clear to me that Mr. Hamilton has the qualities necessary to succeed as a full-time educator. He possesses not only the teaching skills but also the compassion, patience, and commitment to student success that makes him an ideal candidate for a teaching position. I have no doubt that Mr. Hamilton will bring the same level of enthusiasm, dedication, and professionalism to a permanent role as he did during his time as our building substitute. I highly recommend Mr.



*"Excellence and Buc Pride"*



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Hamilton as a strong member of any team. He will most certainly inspire students and co-workers with his intelligence, enthusiasm, humor and creativity.

Should you have any further questions, please do not hesitate to call me at: (484) 238-4133.

Sincerely,

Megan A. Fremont



*"Excellence and Buc Pride"*